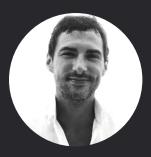
Dvveet



Cedric Lamargot

Global Talent Acquisition [Culture [ex Google

- Paris, France
- Cedric is Available to work

View profile on Dweet

Links

in LinkedIn

Work Preference

Location: Not looking to relocate

Pattern: Open to Part-time work

Employment: Freelance Assignments, Hourly Consulting

Skills

talent acqusition (Advanced)

Team Building (Advanced)

Consulting (Advanced)

People Management (Advanced)

Business Transformation (Intermediate)

HR Strategy (Intermediate)

Training Program Design (Intermediate)

Languages

English (Fluent)

French (Fluent)

About

Innovative and data-driven Talent Acquisition & Culture leader. Over 18 years experience spanning across multiple geographies in EMEA and industries (tech, telecom, insurance). Solid track record in delivering targets, focussing on qualitative people strategy KPIs and managing complex cross-functional projects. People management and development experience. Native French and fluent English.

BRANDS WORKED WITH



Experience



Head of Talent Acquisition

Alma | Mar 2022 - Jul 2022



Head of Talent Acquisition

ubble | Nov 2021 - Feb 2022



Talent Acquisition Advisor

Vestiaire Collective | May 2021 - Aug 2021

Thrilled and uncomfortably excited to join Vestiaire Collective to boost Fashion Activism forward! We will have close to 200 exciting roles for you, you, and you across all departments based in Paris, NY, Birmingham, Singapore, and Hong Kong. We gotta talk:)

Freelance Consultant / Head-hunter

| Jan 2018 - Sep 2021

Performing senior management and C-suite recruiting assignments for start and scale-ups in EMEA.



Staffing Lead EMEA

Google | Jan 2010 - Jan 2017

Making hiring faster and more predictive - talent acquisition leader supporting mature and new businesses across multiple business segments and geographies and helping transition teams through re-organisations across EMEA. Thought Leadership - Early catalyst on diversity agenda, fostering creative strategies to boost productivity and differentiate hiring strategies upon complexity and volume.

Recruiter, RPO Consultant

KPMG KSA | Jan 2007 - Jan 2007

Co-set up R.P.O managed services with KPMG in Saudi Arabia (based in Riyadh) Recruiter on transverse business lines - advisory and audit



In-House Recruiter (Vendor)

Microsoft | Jan 2006 - Jan 2008

Staffing Consultancy - Hired middle management candidates across sales, marketing and finance teams. Managed end-to-end recruitment cycles, internal stakeholders relationships (HR, Practice Directors and Hiring Managers) and sourcing channels. Thought Leadership - Automatized job boards talent extraction to generate candidate pipeline ahead of hiring needs. Developed training modules on phone interviewing, AIRS and Boolean sourcing techniques & implemented KPI for 8 sourcers



Sourcer Europe

Google | Jan 2005 - Jul 2006

Associate

TMP HIGHLAND PARTNERS | Jan 2003 - Jan 2004

International Sourcer

Douge International | Jan 2001 - Jan 2003

Project Lead Bosnia

AfPiC (NGO) | Jan 1999 - Jan 1999

Marketing Internship

Business Objects S.A | Jan 1998 - Jan 1998