

# Jean-Charles Nicoli

Head of HR

Paris, France

Jean-Charles's availability **should be discussed**

[View profile on Dweet](#)

## Work Preference

Location: Open to relocate

Employment:

## Skills

- Global Human Resources Management...
- Human Resource Development (Ad...
- Global Talent Acquisition (Advanced)
- Senior Professional in Human Resources...
- Global HR (Advanced)
- Niche Talent Acquisition (Advanced)
- Global HR Leadership (Advanced)

## Languages

- French
- Japanese
- English

## About

more than 12 years

### BRANDS WORKED WITH

- Puig
- Givenchy
- Marc Jacobs
- Valentino
- Michael Kors
- CDD

## Experience



### Fashion Senior HR Manager

Puig | Jan 2019 - Now

NINARICCI  
Population monitored: 350 employees worldwide & PACO RABANNE  
Context of restructuring and redevelopment: support for DGs, CODIR, managers and employees concerned  
Context of high turnover, Covid management, closing and opening of new establishments  
Context of change of General Management and Artistic Direction



### Senior HR Talent & Development

Givenchy | Jan 2017 - Jan 2019

Population monitored: 800 employees worldwide (1200 people in total)  
Context of strong growth: Internal reorganization of headquarters - 6 store openings



### HR Manager EMEA

Marc Jacobs | Jan 2016 - Jan 2017

Population monitored: 130 employees across Europe  
Social plan context: support for the employees concerned on a job protection plan



### HR Talent Acquisition Specialist

Valentino | Jan 2014 - Jan 2016

Population monitored: 170 employees in France and the United Kingdom  
Context of strong growth: 4 store openings  
HR Specialist  
Population monitored: 140 employees in France and the United Kingdom  
Context of strong growth: 7 store openings



### HR Assistant

Michael Kors | Jan 2013

Population monitored: 160 employees in France  
Context of strong growth: 11 store openings

### HR Assistant

CDD | Jan 2012

### HR Training Assistant

CDD | Jan 2011

## Education & Training

2009 - 2011

### INSEEC

Master of Business, Entrepreneurship and Technology,

2008 - 2009

### ICP, ASSASS

3,

2006 - 2008

● **NEGOCIA CCIP,**

- BTS Negotiation Customer Relationship,

2001 - 2006

● **ALBERT DE MUN Sommelier**

Diploma Professional baccalaureate in hospitality and catering,